

**Orange County Transportation Authority
Executive Salary Ranges**

Fiscal Year (FY) 2018-19 (July 1, 2018 to June 30, 2019)		
<i>For pay purposes, pay rate is effective the first day of the pay period that includes July 1 which was June 24, 2018.</i>		
Title	Minimum Hourly	Maximum Hourly
Chief Operating Officer	\$84.14	\$136.06
Deputy CEO*	\$84.14	\$136.06
Director	\$84.14	\$136.06
Executive Director	\$84.14	\$136.06
General Manager	\$84.14	\$136.06
LOSSAN Managing Director**	\$84.14	\$136.06

FY 2019-20 (July 1, 2019 to June 30, 2020)		
<i>For pay purposes, pay rate is effective the first day of the pay period that includes July 1 which was June 23, 2019.</i>		
Title	Minimum Hourly	Maximum Hourly
Chief Financial Officer	\$85.83	\$141.41
Chief Operating Officer	\$85.83	\$141.41
Deputy CEO	\$85.83	\$141.41
Director	\$85.83	\$141.41
Executive Director	\$85.83	\$141.41
General Manager	\$85.83	\$141.41
LOSSAN Managing Director	\$85.83	\$141.41

FY 2020-21 (July 1, 2020 to June 30, 2021)		
<i>No salary structure/range adjustments or merit increases in FY 2020-21</i>		
Title	Minimum Hourly	Maximum Hourly
Chief Financial Officer	\$85.83	\$141.41
Deputy CEO	\$85.83	\$141.41
Deputy CEO/Chief Operating Officer	\$85.83	\$141.41
Director	\$85.83	\$141.41
Executive Director	\$85.83	\$141.41
General Manager	\$85.83	\$141.41
LOSSAN Managing Director	\$85.83	\$141.41

FY 2021-22 (July 1, 2021 to June 30, 2022)		
<i>For pay purposes, pay rate is effective the first day of the pay period that includes July 1 which was June 20, 2021.</i>		
Title	Minimum Hourly	Maximum Hourly
Chief Financial Officer	\$97.57	\$145.37
Deputy CEO/Chief Operating Officer	\$97.57	\$145.37
Director	\$97.57	\$145.37
Executive Director	\$97.57	\$145.37
General Manager	\$97.57	\$145.37
LOSSAN Managing Director	\$97.57	\$145.37

FY 2022-23 (July 1, 2022 to June 30, 2023)

For pay purposes, pay rate is effective the first day of the pay period that includes July 1 which was June 19, 2022.

Title	Minimum Hourly	Maximum Hourly
Chief Financial Officer	\$100.97	\$152.64
Chief Operating Officer	\$100.97	\$152.64
Deputy CEO	\$100.97	\$152.64
Director	\$100.97	\$152.64
Executive Director	\$100.97	\$152.64
General Manager	\$100.97	\$152.64
LOSSAN Managing Director	\$100.97	\$152.64

FY 2023-24 (July 1, 2023 to June 30, 2024)

For pay purposes, pay rate is effective the first day of the pay period that includes July 1 which was June 18, 2023.

Title	Minimum Hourly	Maximum Hourly
Chief Financial Officer	\$103.37	\$159.51
Chief Operating Officer	\$103.37	\$159.51
Deputy CEO	\$103.37	\$159.51
Director	\$103.37	\$159.51
Director Operations	\$103.37	\$159.51
Executive Director	\$103.37	\$159.51
General Manager	\$103.37	\$159.51
LOSSAN Managing Director	\$103.37	\$159.51

**Deputy CEO - Deputy Chief Executive Officer*

**LOSSAN - Los Angeles-San Diego-San Luis Obispo Rail Corridor Agency*

