

Review of Proposals
RFP 5-4052 Temporary Staffing Services
Presented to Finance and Administration Committee - September 24, 2025
101 firms proposed, 8 firms were interviewed, 2 firms are being recommended

ATTACHMENT A

Overall Ranking	Proposal Score	Firm & Location	Sub-Contractors	Evaluation Committee Comments	Average Hourly Billable Rate
1	90	APR Consulting, Inc. Irvine, California	None	Highest-ranked firm overall. Excellent proposal. Currently providing temporary staffing services to OCTA. Well-established firm with extensive staffing experience. Experienced, knowledgeable project team. Good project team support. Detailed recruiting methods and screening process. Discussed response time and time-to-fill process. Addressed difficult-to-fill positions Up-to-date on current employment laws. Presented well and answered questions thoroughly during the interview. Excellent references with positive comments. Proposed competitive hourly billable rates.	\$45.59
2	88	Tryfacta, Inc. Santa Ana, California	None	Second-ranked firm. Excellent proposal. Experience providing temporary staffing services to public transportation agencies. Experienced, knowledgeable project team. Well-established firm with extensive staffing experience. Detailed recruiting methods and screening process. Discussed response time and time-to-fill process. Candidate database has a large pool of candidates. Up-to-date on current employment laws. Presented well and answered questions thoroughly during the interview. Excellent references with positive comments. Proposed competitive hourly billable rates.	\$49.88
3	84	22nd Century Technologies, Inc. Los Angeles, California	None	Good proposal overall. Experience providing temporary staffing services to public agencies. Proposed project manager has been with the firm for a short tenure. Experienced project team. Discussed recruiting methods and screening process. Discussed response time and time-to-fill process. Candidate database has a large pool of candidates. Good presentation and responses. Positive feedback from references. Proposed the lowest hourly billable rates.	\$42.09
3	84	Athena Consulting LLC Trabuco Canyon, California	None	Experience placing similar positions for other states' transportation agencies. Project team members have many years of experience. Several members of project team have low level percentage of availability. Discussed response time and time-to-fill process. Discussed recruiting methods and screening process. Candidate database has a large pool of candidates. Good presentation and responses. Positive feedback from references. Proposed competitive hourly billable rates.	\$42.81
4	82	Manpower Fullerton, California	None	Relevant experience not shown in the proposal other than OCTA. Project team members have many years of experience. Small project team managing a high volume of requests and clients. Organizational chart is not well integrated into proposal narrative Discussed recruiting methods and screening process. Discussed response time and time-to-fill process. Candidate database has a large pool of candidates. Good presentation and responses. Positive feedback from references. Proposed competitive hourly billable rates.	\$43.86

5	81	Compunnel, Inc. San Jose, California	None	Experience providing temporary staffing services to public transportation agencies. Project team members have many years of experience. Account manager assigned was not present in the interview. Anaheim office is stated in the proposal as project office but not confirmed in the interview. Discussed recruiting methods and screening process. Discussed response time and time-to-fill process. Detailed work plan with task chart and assigned roles Candidate database has a small pool of candidates. Satisfactory feedback from references. Proposed competitive hourly billable rates.	\$43.65
5	81	Talantage, LLC Los Angeles, California	None	Firm has seven years of experience in providing staffing services. Experience providing temporary staffing services to public transportation agencies. Proposed support roles as needed. Experienced account manager. Discussed recruiting methods and screening process. Discussed response time and time-to-fill process. Candidate database has a small pool of candidates. Firms database refreshed every 90 days. Positive feedback from references. Proposed competitive hourly billable rates.	\$43.39
6	80	Infojini, Inc. Los Angeles, California	None	Experience placing similar positions for clients. Project team members have many years of experience. Proposed project manager has been with the firm for a short tenure. Presentation emphasized IT experience. Discussed recruiting methods and screening process. Discussed response time and time-to-fill process. Provided adequate responses. Positive feedback from references. Proposed competitive hourly billable rates.	\$45.11

Evaluation Panel:

Internal:
Human Resources (2)
Public Outreach (1)
Scheduling and Bus Operations Support (1)
General Services (1)

Proposal Criteria

Qualifications of the Firm
Staffing and Project Organization
Work Plan
Cost and Price

Weight Factors

25%
20%
30%
25%