# State of Cybersecu



### **Cybersecurity Team Members**

Well-qualified cybersecurity team, comprised of 6 employees

Third-party 24x7 managed security operations center (SOC) monitor and escalate cyber alerts to the core team

### **Collective Employee Certifications**



















### **Top 2024 Cybersecurity Threat Themes**

Ransomware-as-a-Service (RaaS)

**Supply Chain Attacks** 

Identity Attacks & MFA Gaps

Cloud Environment Exploitation

Exploitation of Zero-Day Vulnerabilities

**AI-Enhanced Threats** 

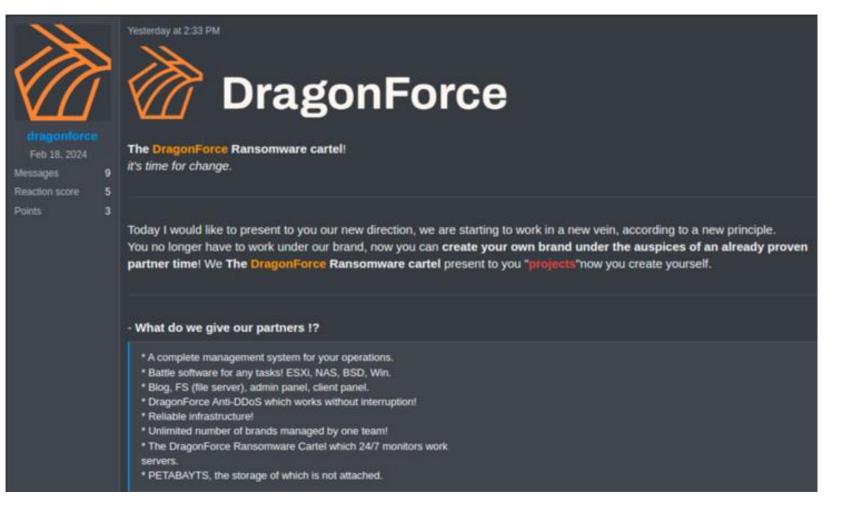
Cybersecurity
Workforce & Talent

Critical Infrastructure

Organized Crime, Cartels, Terrorism, Nation-State, and Geopolitical Adversaries

Increased Executive and Board Focus on Resilience and Recovery

### Ransomware-as-a-Service (example)



(literal text)

"Today I would like to present to you our new direction, we are starting to work in a new vein, according to a new principle. You no longer have to work under our brand, now you can create your own brand under the auspices of an already proven partner time! We The **DragonForce Ransomware** cartel present to you "projects" now you create yourself.

### **2024 Cybersecurity Department Achievements**

### Incident Response

- Improved technical disaster recovery documentation
- Implemented many new real-time behavioral alerts and triggers
- -Performed an External Pen-Test
- Enforced password resets and replaced laptop / desktops if users were duped by phishing attacks

## **Vulnerability Management**

- -Consolidated IT inventory into two primary repositories allowing faster access to asset data
- -Acceleratedvulnerability patching
- Enhanced our patching exception documentation and included mitigating control analysis

### Identity & Access Management

- -Performed several types of user access reviews
- -Removed administrative access as much as possible

### Risk & Governance

- -Performed automated breach attack simulations
- -Conducted third-party risk assessments
- -Aligned IT controls with NIST CSF industry framework

### Security Awareness

- -Conducted live AI trainings / webinars
- New user licenses are provisioned with pre-recorded user trainings
- -Created an AI acceptable use policy
- Increased companywide security newsletter

IT – Information Technology

National Institute of Standards and Technology (NIST) Cybersecurity Framework (CSF)

### **2025 Anticipated Adversarial Tactics**

### More of the same, plus...

Destructive Ransomware Advanced Exploit Chaining

Abuse of Legitimate Software Features

More Malware-less Attacks

Increased SaaS Exploitations

Cloud Infrastructure Exploitation

Data Warehouse Campaigns

Continued Network Perimeter Targeting

Abuse of valid user accounts is still the primary preferred entry method across all tactics

### 2025 Cybersecurity Department Focus

### **Data Privacy & Data Protection Program**

- Reduce our sensitive data attack surface; reduce liability
- -Automated sensitive data scanning across the enterprise
- -Implement Privacy-by-Design processes for new projects
- -Privacy Steering
  Committee to help
  identify potential privacy
  risks before projects start

### **Enhanced Identity Protection**

- -AI-based system automation to detect:
  - Unauthorized privilege escalation
  - -Compromised user passwords
  - -Suspicious lateral movement
- -Improve identity hygiene
- Proactive Threat Hunting

# Advanced Anti-Phishing Features

- -AI-based phishing and Business EmailCompromise (BEC) attack detection and prevention
- -AI-based end user
   phishing simulation tests
   that adapt to end user
   testing behaviors

# Consolidated Cyber Ecosystem

- Eliminate complexity of supporting multiple security tools
- -Shared intelligence to improve threat detection
- -Built-in AI-based threat prevention