

Orange County Transportation Authority Administrative & TCU Monthly Employee Cost for 2027

PLAN	COVERAGE	COST SHARE %	MONTHLY COST
(PRISM) Kaiser HMO	Employee	5%	\$52.15
	Employee + one	5%	\$109.45
	Employee + family	5%	\$156.35
(PRISM) Anthem HMO	Employee	5%	\$56.20
	Employee + one	5%	\$118.00
	Employee + family	5%	\$168.55
(PRISM) Anthem PPO	Employee	7.5%	\$106.35
	Employee + one	10%	\$297.70
	Employee + family	10%	\$425.50
(PRISM) Anthem HDHP PPO	Employee	5%	\$52.15
	Employee + one	5%	\$109.55
	Employee + family	5%	\$156.40
(PRISM) DeltaCare DHMO	Employee	5%	\$0.84
	Employee + one	5%	\$1.50
	Employee + family	5%	\$2.19
(PRISM) Delta PPO	Employee	5%	\$3.08
	Employee + one	5%	\$6.50
	Employee + family	5%	\$8.71
(PRISM) VSP	Employee	0%	\$0.00
	Employee + one	0%	\$0.00
	Employee + family	0%	\$0.00
(PRISM) VSP Buy-Up Option	Employee	0% + Buy-up	\$4.95
	Employee + one	0% + Buy-up	\$9.89
	Employee + family	0% + Buy-up	\$14.48

HDHP - High Deductible Health Plan

DHMO - Dental Health Maintenance Organization

HMO - Health Maintenance Organization

PPO - Preferred Provider Organization

PRISM - Public Risk Innovation, Solutions, and Management

VSP - Vision Service Plan