



January 26, 2026

To: Members of the Board of Directors

From: Jamey M. Federico, Chair of the Board of Directors
Darrell E. Johnson, Chief Executive Officer

Subject: 2026 Board of Directors and Chief Executive Officer Initiatives and Action Plan

Two handwritten signatures are placed to the right of the "From" and "Subject" lines. The top signature is in blue ink and appears to be "Jamey M. Federico". The bottom signature is in blue ink and appears to be "Darrell E. Johnson".

At the beginning of each calendar year, the Orange County Transportation Authority (OCTA) Board of Directors (Board), led by the Board Chair, establishes a set of priorities and goals for the year, titled Board Initiatives. The Chief Executive Officer (CEO) Initiatives and Action Plan are developed concurrently to support and advance the Board Initiatives. Together, the OCTA Board Initiatives and CEO Initiatives and Action Plan provide a framework for major achievements throughout the calendar year. While ambitious, the 2026 Board and CEO Initiatives, combined as Attachment A, collectively represent a balanced and comprehensive plan.

For 2026, there are three Board Initiatives supported by nine CEO Initiatives. The 2026 Board and CEO Initiatives and Action Plan (Attachment B) include 104 projects and/or program milestones. Throughout the calendar year, these milestones guide and translate strategic priorities into clear direction for OCTA staff implementation. Reports on the CEO Initiatives and Action Plan detailing progress on these milestones will be provided on a quarterly basis for Board review to ensure transparency and accountability.

Please let me know if you have any questions on the Board Initiatives or contact Darrell E. Johnson, CEO, at (714) 560-5343 with questions on the Action Plan.

JMF/DEJ:ls
Attachments