

## Orange County Transportation Authority Coach Operators Monthly Employee Cost for 2027

| PLAN                        | COVERAGE          | COST SHARE % | 2027<br>MONTHLY COST* |
|-----------------------------|-------------------|--------------|-----------------------|
| <b>(PRISM) Kaiser - HMO</b> | Employee          | 5%           | \$54.65               |
|                             | Employee + one    | 7%           | \$142.87              |
|                             | Employee + family | 10%          | \$287.60              |
| <b>(PRISM) Anthem HMO</b>   | Employee          | 5%           | \$56.20               |
|                             | Employee + one    | 7%           | \$165.20              |
|                             | Employee + family | 10%          | \$337.10              |
| <b>(PRISM) Anthem PPO</b>   | Employee          | 5%           | \$70.90               |
|                             | Employee + one    | 7%           | \$208.39              |
|                             | Employee + family | 10%          | \$425.50              |
| <b>DeltaCare DHMO</b>       | Employee          | 5%           | \$0.72                |
|                             | Employee + one    | 7%           | \$1.93                |
|                             | Employee + family | 10%          | \$4.29                |
| <b>(PRISM) Delta PPO</b>    | Employee          | 5%           | \$2.39                |
|                             | Employee + one    | 7%           | \$5.99                |
|                             | Employee + family | 10%          | \$13.78               |
| <b>(PRISM) VSP</b>          | Employee          | 5%           | \$0.34                |
|                             | Employee + one    | 7%           | \$0.84                |
|                             | Employee + family | 10%          | \$1.93                |

\*Note: Cost share is in agreement with Teamsters Local 952 Union Collective Bargaining Agreement as negotiated.

DHMO - Dental Health Maintenance Organization  
HMO - Health Maintenance Organization  
PPO - Preferred Provider Organization  
PRISM - Public Risk Innovation, Solutions, and Management  
VSP - Vision Service Plan