



February 12, 2024

To: Members of the Board of Directors

From: Tam T. Nguyen, Chair of the Board of Directors
Darrell E. Johnson, Chief Executive Officer

Subject: 2024 Board of Directors and Chief Executive Officer Initiatives and Action Plan

At the beginning of each calendar year, the Orange County Transportation Authority (OCTA) Board of Directors (Board), led by the Board Chair, identifies a set of priorities and goals for the year, titled Board Initiatives. The Chief Executive Officer's (CEO) Initiatives and Action Plan are developed concurrently to support and advance the Board Initiatives. Together, the OCTA Board Initiatives and CEO Initiatives and Action Plan establish a roadmap for major achievements throughout the calendar year. The 2024 Board and CEO Initiatives, combined as Attachment A, form an ambitious, yet well-rounded and sustainable plan.

For 2024, there are three Board Initiatives supported by nine CEO Initiatives. The 2024 Board and CEO Initiatives and Action Plan (Attachment B) includes 107 projects and/or program milestones. These milestones give OCTA staff clear strategic guidance for implementation throughout the calendar year. Reports on the CEO Initiatives and Action Plan detailing progress on these milestones will be provided on a quarterly basis for Board review.

Please let me know if you have any questions on the Board Initiatives or contact Darrell E. Johnson, CEO, at (714) 560-5343 with questions on the Action Plan.

TTN/DEJ:ls