



Orange County Transportation Authority

Legislation Details (With Text)

File #: 21-3162
Type: Orange County Transportation Authority Item **Status:** Committee Ready - Consent
File created: 1/5/2021 **In control:** Finance and Administration Committee
On agenda: 1/13/2021 **Final action:** 1/13/2021
Title: Extension of Coronavirus-Related Leaves
Sponsors: Karen DeCrescenzo, Maggie McJilton
Indexes:
Code sections:
Attachments: 1. Transmittal, 2. Staff Report

Date	Ver.	Action By	Action	Result
1/25/2021	1	Board		
1/13/2021	1	Finance and Administration Committee	approved and passed	Pass

Extension of Coronavirus-Related Leaves

Federal law required Emergency Paid Sick Leave and Expanded Family Medical Leave under the Family and Medical Leave Act for coronavirus-related absences through December 31, 2020. This requirement was not continued in the most recent federal funding agreement. In order to address the anticipated need for leaves, Board of Directors' approval is requested to extend the Emergency Paid Sick Leave and Expanded Family Medical Leave for eligible employees, effective January 1, 2021 until March 31, 2021.

A. Approve the extension of employees' ability to use Emergency Paid Sick Leave to provide compensation relief for coronavirus-related absences.

B. Authorize the Chief Executive Officer, or designee, to administer continuation of Emergency Paid Sick Leave and Expanded Family Medical Leave for employees, effective January 1, 2021 until March 31, 2021, and allow program extension beyond that date as necessary to accommodate need and with notification to the Board of Directors.