



# Orange County Transportation Authority

## Legislation Details (With Text)

**File #:** 19-2161

**Type:** Orange County Transportation Authority Item **Status:** No Action Taken

**File created:** 10/1/2019 **In control:** Board

**On agenda:** 11/11/2019 **Final action:** 11/11/2019

**Title:** Recognition of the Orange County Transportation Authority's 2019 Management Development Academy Graduates

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**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
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### Recognition of the Orange County Transportation Authority's 2019 Management Development Academy Graduates

The Orange County Transportation Authority's Management Development Academy is an eight-month long development program for employees Grades P - S. The process for selection to the program requires completion of an application, a statement of interest, current resume, a signature of support from the applicant's direct supervisor, and attending a prerequisite course on handling difficult conversations. The participants spend a half-day each month in a program that includes instruction and skill-building in inspiring and motivating others. A key feature of the program this year was the capstone project where the participants explored how managers go from being a good to great manager. They presented their findings to their peers, managers, and executive directors, which came from interviews with Orange County Transportation Authority managers, information from the program, and additional research.