



Orange County Transportation Authority

Legislation Details (With Text)

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Title: Employee Health Benefits, Internal Audit Report No. 17-506

Sponsors: Ricco Bonelli, Janet Sutter

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Date	Ver.	Action By	Action	Result
11/13/2017	1	Board		
11/8/2017	1	Finance and Administration Committee	approved and passed	Pass

Employee Health Benefits, Internal Audit Report No. 17-506

The Internal Audit Department has completed an audit of employee health benefits. Based on the audit, controls in place to ensure proper enrollment, accounting, and compliance with laws, regulations, policies, and procedures are generally adequate; however, recommendations were made to develop and implement procedures for verification of Health Savings Account contribution payments and for collection of insurance premiums in arrears. Also, management should consider clarifications to the policy governing health plan participation.

Direct staff to implement three recommendations provided in Employee Health Benefits, Internal Audit Report No. 17-506.