

Public Hearing on Orange County
Transportation Authority's
Fiscal Year 2021-22
Budget and Personnel and Salary
Resolution

Budget Themes

- Emerging from the pandemic: Conservative fiscal planning and decisive action allow for uninterrupted delivery of balanced and sustainable transportation
- Consistent with the Board-approved Fiscal Year (FY) 2020-21 Comprehensive Business Plan
- Federal supplemental funding to support ongoing transit programs
- Measure M2 budget consistent with the Board-approved 2020 Next 10 Delivery Plan
- 91 Express Lanes anticipated to increase from 10.9 million to 14 million trips
- Use of reserves per Board-approved reserve policy
 - No unplanned use of reserves

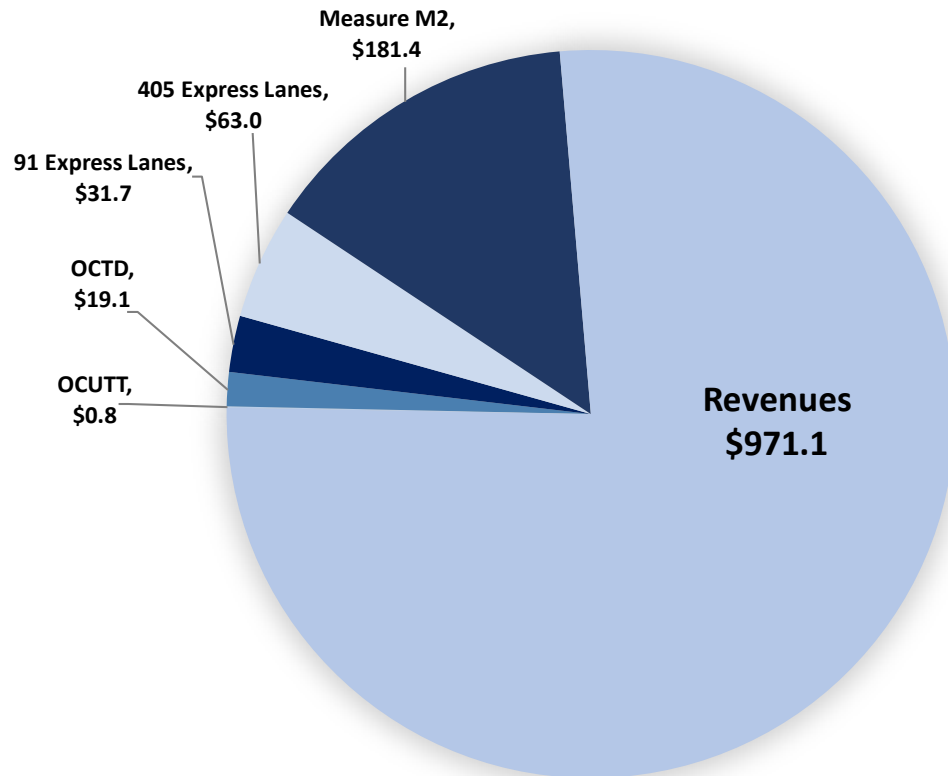
Key Takeaways

- All Measure M2 projects on track to meet voter commitments
- 91 Express Lanes traffic volume has bounced back
- Bus service can be restored to approximately 90 percent of pre-pandemic levels

Budget Overview

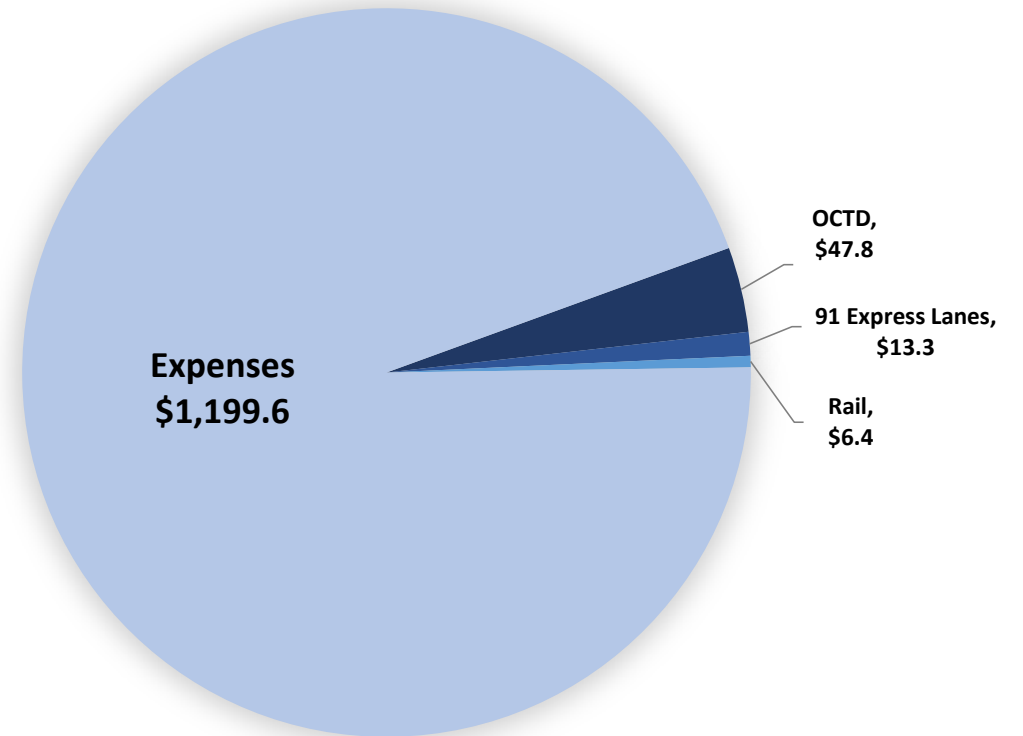
Use of Prior Year
Designations
\$296.0 million

Source of Funds
\$1,267.1 million



Use of Funds
\$1,267.1 million

Designations
\$67.5 million



Budget Adjustments – Sources and Uses

Sources

Adjustment

Revenues

Federal Supplemental Funding Pass-through to ATN	\$	3,504,231
Federal Supplemental Funding Pass-through to Laguna Beach		430,821

Total Revenues	\$	3,935,052
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Uses

Adjustment

Expenses

Federal Supplemental Funding Pass-through to ATN	\$	3,504,231
Federal Supplemental Funding Pass-through to Laguna Beach		430,821

Total Expenses	\$	3,935,052
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ATN – Anaheim Transportation Network

Budget Sources and Uses

In Millions	FY 2020-21	FY 2021-22		
Sources	Amended Budget	Proposed Budget	Change \$	Change %
Revenues	\$ 973.4	\$ 971.1	\$ (2.3)	-0.2%
Use of Prior Year Designations	575.7	296.0	(279.7)	-48.6%
Total Revenue / Use of Designations	\$ 1,549.1	\$ 1,267.1	\$ (282.0)	-18.2%
Uses				
Salaries and Benefits	\$ 169.0	\$ 174.1	\$ 5.1	3.0%
LOSSAN Salaries and Benefits	3.2	3.8	0.6	18.8%
Services and Supplies	393.3	368.9	(24.4)	-6.2%
Contributions to Other Agencies	173.1	171.0	(2.1)	-1.2%
Interest/Debt Service	66.2	65.7	(0.5)	-0.8%
Capital	685.5	416.1	(269.4)	-39.3%
Designations	58.8	67.5	8.7	14.8%
Total Expenditures / Designations	\$ 1,549.1	\$ 1,267.1	\$ (282.0)	-18.2%

LOSSAN – The Los Angeles – San Diego – San Luis Obispo Rail Corridor Agency

Staffing Levels

OCTA Staffing	FY 2020-21 Full-time Equivalent	FY 2021-22 Full-time Equivalent	FY 2021-22 New Hires	FY 2021-22 Reductions	Difference
Administrative	498.5	504.0	6.0	(0.5)	5.5
Union	834.0	791.0	1.0	(44.0)	(43.0)
Coach Operators	634.0	600.0	-	(34.0)	(34.0)
Maintenance	163.0	153.0	-	(10.0)	(10.0)
Facility Technicians and Parts Clerks	37.0	38.0	1.0	-	1.0
OCTA Positions	1,332.5	1,295.0	7.0	(44.5)	(37.5)
LOSSAN	18.0	18.0	-	-	-
Total Authority Positions	1,350.5	1,313.0	7.0	(44.5)	(37.5)

OCTA – Orange County Transportation Authority

Personnel and Salary Resolutions

- Incorporate any legal recommendations and minor clarifications
- Pertaining to administrative employees
 - Employees are at-will
 - Administrative employees do not receive cost-of-living adjustments, step increases, or automatic increases of any type
 - Due to the coronavirus (COVID-19), merit increases and bonuses were suspended in FY 2020-21
 - Merit and bonus pool resumes as part of comprehensive recruitment and retention strategy
- Merit pool of 4 percent
 - Salary increases are based on a pay-for-performance program
 - Every employee has a performance plan and receives an annual performance review
 - Base-building adjustment to annual salary
- Bonus pool of 3 percent
 - Non-base building – does not increase annual salary
 - Bonuses are given throughout the year for specific, exceptional performance in a defined goal area
 - Part of employee rewards and recognition strategy

Recommendations

- Approve by Resolution OCTA's FY 2021-22 budget
- Approve the Personnel and Salary Resolution for FY 2021-22
- Authorize the Chief Executive Officer, or his designee, to negotiate and execute the software and hardware licensing, maintenance, and emergency support purchase orders and/or agreements
- Approve of FY 2021-22 OCTA member agency contribution to the Southern California Regional Rail Authority, operating subsidy, in an amount up to \$39,152,549, including authorization of federal supplemental funding in an amount up to \$39,152,549, to be drawn down directly by the Southern California Regional Rail Authority. In addition, approve capital and rehabilitation expenditure budget contingent upon all member agencies approval of their respective capital and rehabilitation budgets. OCTA portion of the costs for capital is \$118,800 and \$15,047,906, for rehabilitation.

Next Steps

- Public hearing and budget approval June 14
- Back-up approval date (if necessary) June 28