

Considerations for Selection of Public Member

Strategic. A successful Board of Directors (Board) candidate needs to look beyond the short-term goals and envision the long-term vision, mission, and health of the organization. The Board candidate should be able to translate facts, trends, and external realities into strategy. For example, environmental, social, and governance issues are now a top priority and an area where any board candidate should be knowledgeable and provide direction.

Leadership. A Board candidate must have relevant leadership experience, including an understanding of the complex challenges of leadership. An ideal Board candidate will have gained this experience in areas related to public or corporate governance, public transportation, or public service.

Corporate Governance. The Board candidate should have sufficient applicable experience to understand and fully respect the legal and other responsibilities of a public service agency within the context of the organization's responsibility for transportation planning, finance, project delivery, and operations under the umbrella of public transportation.

Compatibility. The Board candidate should be able to develop a good working relationship with other Board members and contribute to the Board's working relationship with the Chief Executive Officer and senior management of the organization.

Individual Characteristics. The Board candidate should have the personal qualities to be able to make a substantial active contribution to Board deliberations. These qualities include intelligence, self-assuredness, a high ethical standard, interpersonal skills, independence, courage, a willingness to ask the difficult question, communication skills, and commitment.

Personal. The Board candidate should be of the highest moral and ethical character. The candidate must exhibit independence and objectivity and serve as a representative of the general public. The Board candidate should have demonstrated a personal commitment to areas aligned with the OCTA's public interest commitments, such as the environment, quality of life, and welfare of local communities served by the organization.

Diversity. In considering candidates for election to the Board, the Board should strive to reflect the diversity of the communities in which the organization operates. The Board candidate should understand the cultural, racial, and gender composition of the County to ensure equality and enhance OCTA's decision making.

Availability. The Board candidate must be willing to commit and have sufficient time available to discharge the duties of Board membership. The Board candidate should not have any prohibited conflict of interest relationships.