

Orange County Transportation Authority Coach Operators Monthly Employee Cost for 2020

PLAN	COVERAGE	COST SHARE %	MONTHLY COST*
Kaiser - Coach HMO	Employee	5%	\$31.50**
	Employee + one	7%	\$87.10**
	Employee + family	10%	\$175.35**
(CSAC-EIA) Anthem HMO	Employee	5%	\$35.49
	Employee + one	7%	\$104.37
	Employee + family	10%	\$212.90
(CSAC-EIA) Anthem PPO	Employee	5%	\$44.89
	Employee + one	7%	\$131.82
	Employee + family	10%	\$269.21
DeltaCare DHMO	Employee	5%	\$0.72
	Employee + one	7%	\$1.93
	Employee + family	10%	\$2.80**
(CSAC-EIA) Delta PPO - Coach	Employee	5%	\$2.43
	Employee + one	7%	\$6.11
	Employee + family	10%	\$14.04
(CSAC-EIA) VSP - Coach	Employee	5%	\$0.33
	Employee + one	7%	\$0.85
	Employee + family	10%	\$1.93

*Note: Cost share is in agreement with Teamsters Local 952 Union Collective Bargaining Agreement as negotiated through April 2020.

** Employee cost adjusted for Collective Bargaining Agreement maximum.