

Orange County Transportation Authority Administrative & TCU Monthly Employee Cost for 2020

PLAN	COVERAGE	<u>LESS THAN 10 YEARS OF SERVICE</u>		<u>MORE THAN 10 YEARS OF SERVICE</u>	
		COST SHARE %	MONTHLY COST	COST SHARE %	MONTHLY COST
(CSAC-EIA) Kaiser HMO	Employee	10%	\$66.11	0%	\$0.00
	Employee + one	15%	\$208.20	5%	\$69.40
	Employee + family	15%	\$297.16	5%	\$99.06
(CSAC-EIA) Anthem HMO	Employee	10%	\$71.00	0%	\$0.00
	Employee + one	15%	\$223.64	5%	\$74.56
	Employee + family	15%	\$319.35	5%	\$106.45
(CSAC-EIA) Anthem PPO	Employee	15%	\$134.70	7.5%	\$67.34
	Employee + one	20%	\$376.61	10%	\$188.31
	Employee + family	20%	\$538.40	10%	\$269.21
(CSAC-EIA) Anthem CDHP PPO	Employee	10%	\$66.00	5%	\$33.00
	Employee + one	15%	\$208.04	7.5%	\$104.02
	Employee + family	15%	\$296.86	7.5%	\$148.42
DeltaCare DHMO	Employee	10%	\$1.69	10%	\$1.69
	Employee + one	15%	\$4.49	15%	\$4.49
	Employee + family	15%	\$6.57	15%	\$6.57
(CSAC-EIA) Delta PPO	Employee	10%	\$6.28	10%	\$6.28
	Employee + one	15%	\$19.91	15%	\$19.91
	Employee + family	15%	\$26.63	15%	\$26.63
(CSAC-EIA) VSP	Employee	10%	\$1.33	10%	\$1.33
	Employee + one	15%	\$3.68	15%	\$3.68
	Employee + family	15%	\$5.19	15%	\$5.19