

Review of Proposals
RFP 8-1593 Temporary Staffing Services
Presented to Finance and Administration Committee - August 22, 2018
28 firms proposed, 4 firms were interviewed, 2 firms are being recommended

Overall Ranking	Proposal Score	Firm & Location	Sub-Contractors	Evaluation Committee Comments	Average Hourly Billable Rate
1	86	Manpower Anaheim, California	None	Highest-ranked firm overall. Excellent proposal. Well-established firm with extensive staffing experience. Experienced, knowledgeable project team. Good project team support. Detailed recruiting methods and screening process. Discussed response time and time-to-fill process. Candidate database has a large pool of candidates. Up-to-date on current employment laws. Presented well and answered questions thoroughly during the interview. Excellent references with positive comments. Proposed competitive hourly billable rates.	\$37
2	82	APR Consulting, Inc. Diamond Bar, California	None	Second-ranked firm. Very good proposal overall. Experience providing temporary staffing services to public agencies. Experienced, knowledgeable project team. Good project team support. Detailed recruiting methods and screening process. Discussed response time and time-to-fill process. Candidate database has a large pool of candidates. Up-to-date on current employment laws. Presented well and answered questions thoroughly during the interview. Excellent references with positive comments. Proposed competitive hourly billable rates.	\$39
3	79	Premier Staffing Source, Inc. Lanham, Maryland	None	Good proposal overall. Experience providing temporary staffing services to public agencies. Experienced project team. Proposed project team members are not located in any of the local offices. Discussed recruiting methods and screening process. Discussed response time and time-to-fill process. Candidate database query resulted in a small pool of qualified candidates. Good presentation and responses. Positive feedback from references. Proposed competitive hourly billable rates.	\$36
4	78	Lloyd Staffing Cerritos, California	None	Experience placing similar positions for clients. Project team members have many years of experience. Small project team managing a high volume of requests and clients. Not current on latest technologies and processes for recruitment and placement. Discussed recruiting methods and screening process. Discussed response time and time-to-fill process. The firm did not demonstrate knowledge of all current employment laws. Provided adequate responses. Positive feedback from references. Proposed the lowest hourly billable rates.	\$31

Evaluation Panel:
Internal:
Contracts Administration and Materials Management (1)
Human Resources (2)
Contracted Services (1)
Information Systems (1)
General Services (1)

<u>Proposal Criteria</u>	<u>Weight Factors</u>
Qualifications of the Firm	25%
Staffing and Project Organization	20%
Work Plan	30%
Cost and Price	25%

ATTACHMENT A