

# 2016 CEO INITIATIVES AND ACTION PLAN

## **END-OF-YEAR REPORT**

#### 12 CEO INITIATIVES FOR 2016

- 1. Advance Capital Projects
- 2. Design Mobility Services for Future Needs
- 3. Expand Active Transportation
- 4. Educate Customers on Upcoming Programs
- 5. Maintain Open Communications with Stakeholders
- 6. Safeguard Public Investments in Transportation
- 7. Preserve Fiscal Stability through Prudent Financial Planning
- 8. Deliver on the Promise of Measure M
- 9. Protect Environmental Resources
- 10. Enhance Security and Safety Measures
- 11. Attract and Retain a Diverse and Engaged Workforce
- 12. Leverage Technology to Improve Business Operations

#### 2016 CEO INITIATIVES AND ACTION PLAN REVIEW

#### 2016 CEO INITIATIVES STATISTICS

- 12 CEO Initiatives
  - o 66 Strategies
    - 90 Milestones

#### STATISTICS BY QUARTER

Quarter	# of Milestones	#Completed Early	# Completed on Time	# Completed Late	Total Completed	# Carried Over	Percent Complete
Q1	14	0	12	2	14	0	100 percent
Q2	29	1	21	5	27	2	93 percent
Q3	19	6	4	7	17	2	90 percent
Q4	28	5	18	0	23	5	82 percent
Total	90	12	55	14	81	9	90 percent

### REASONS FOR CARRYOVERS

Nine carryover milestones from calendar year 2016 to 2017 - There are usually several reasons a milestone may slip from one quarter to another, or from one calendar year to another. The table below categorizes the adjustments into four categories

# of Milestones	Reason for Carryover
-----------------	----------------------

2	Internal adjustments due to underestimation of cost and/or schedule
1	Internal adjustment due to change in the scope of the project.
2	External adjustment due to another agency's change in scope, cost and/or schedule
4	External adjustment due to waiting for another agency to complete a request, such as federal approval, grant requests, and schedule, etc.

CEO ACTION PLAN DELIVERY					
MILESTONE THRESHOLDS:					
☐ On Track 90 Total ☐ Completed ☐ At Risk ☐ Carryover ☐ Timetable Adjusted	Milestones				
Q1 - MILESTONE DESCRIPTIONS	DIVISION	Q1	Q2	Q3	Q4
SR-91 Pavement Rehab – BOARD approval of the cooperative agreement with Caltrans.  Board 2/8	САР				
Metrolink Orange Parking – Board approval of cooperative agreement with     City of Orange	САР				
3. Bus Service Plan – Recommendation to Board Board 2/22	PLN				
4. OC Bus Fleet – Take delivery of first ACCESS buses with new branding 3/2016	TRN				
5. Hydrogen Fuel Cell Demo Bus – Board approval of the cooperative agreement Board 2/22	TRN				
6. Mobile Ticketing System - Board approval for vendor to provide electronic readers.  Board 10/24	TRN				
7. I-5 HOV Lane Extension Study (Avenida Pico to San Diego Line) – Board approval of consultant Board 1/11	PLN				
8. Bicycle Corridor Improvement Program – Issue the call for bike and pedestrian improvements  Board 3/14	PLN				
9. LRTP – Submit comments to SCAG on the draft RTP Board 1/11	PLN				
10. Pension Reform – Employee pay 75 percent of pension contributions <b>1/2016</b>	F&A				
11. Sales Tax Projections – Present to F&A committee, sales tax forecasting model options F&A 3/23	F&A				
12. Employee Development Programs – Implement new mechanic apprenticeship program	HROD				
13. Internal Ethics Courses – Offer online courses	HROD				
14. OCTA's Boardroom/Conference Center – Complete Center renovations	F&A				
<b>Q1 Status: 14/14 Completed</b> 14 of 14 Milestones Completed = 100 p	ercent				



Q2 – MILESTONE DESCRIPTIONS	DIVISION	Q1	Q2	Q3	Q4
I-405 Improvement Project – Complete a traffic and revenue study for Board.     Board 4/25	F&A				
I-405 Improvement Project – Complete the toll policy and finance plan for Board  Board 5/23	F&A				
3. I-405 Improvement Project – Submit project for CTC approval and report to Board 5/23	САР				
4. SR-55 Improvement Projects – Board approval of consultant for environmental phase (I-5 to SR-91)  Board 4/11	САР				
5. OC Streetcar – Obtain FTA approval for engineering phase (Note: Working with FTA schedule - Fall 2016). Carryover 2017 <b>1/11/2017</b>	САР				
6. OC Streetcar – Report to Board on securing cap-and-trade funds  Board 7/25	САР				
7. OC Streetcar – Present Board vehicle procurement approach Board 4/25	САР				
8. Bus Service Plan – Begin implementing Board-approved Bus Service Plan  Board 5/9	TRN				
9. Express Service Routes – Begin Bravo! Route 560 6/2016	TRN				
10. Express Service Routes – Begin express service 64X 2/2016	TRN				
11. OC Bus Fleet – Take delivery of 40-foot and 60-foot buses 4/2016	TRN				
12. Fare Recommendations and Ridership Promotions – Present to Board Fare Model Study Board 5/9	F&A				
13. Fare Recommendations and Ridership Promotions - Board approval of fare adjustment scenarios (Note: Item to Board on August 22, public comment in September, final study recommendations in November)  Board 11/28	F&A				
14. Mobile Ticketing System – Pilot Mobile Ticketing to include college passes and Xpress services  Board 5/23	TRN				
15. Countywide Transit Master Plan – Award consultant contract for Transit  Master Plan  Board 5/23	PLN				
16. Fullerton Transportation Center – Award consultant contract for Center study  Board 5/23	PLN				
17. Pacific Coast Highway Study – Present study to Board Board 4/11	PLN				
18. Active Transportation Checklist – Distribute plan internally ESC 5/2016	PLN				
19. 511 Signage – Begin installation of 511 signs with Caltrans  Board 5/23	TRN				
20. RCTC – Board approval of 2016 SR-91 Implementation Plan for State submission Board 6/13	PLN				
21. TCA – Board review SR-241/SR-91 Connector traffic revenue study (Note: Working with TCA's project schedule)	F&A				











Q2 – MILESTONE DESCRIPTIONS CONTINUED	DIVISION	Q1	Q2	Q3	Q4
22a. Union Negotiations – Complete CBA negotiations (Note: CBA for Coach Operators completed on 5/9) 5/2016	HROD				
<ul><li>22b. Union Negotiations – Complete maintenance negotiations</li><li>(Note: Maintenance employees completed on 7/25)</li><li>7/2016</li></ul>	HROD				
23. OCTA Budget - Board approval of FY 2016 – 17 budget Board 6/13	F&A				
24. M2 Annual Public Hearing – Present public hearing findings to Board Board 4/25	PLN				
25. M2 Triennial Performance Review – Present M2 performance to Board <b>Board 8/8</b>	PLN				
26. Bus Wash Reclamation System – Award contract 5/2016	TRN				
27. Employee Development Program – Award Generational Awareness contract. Awarded 6/29 6/2016	HROD				
28. New Employee On-Boarding Software – Launch new software 4/2016	HROD				
29. Strategic Plan, Performance Metrics – Finalize metrics for ESC consideration ESC 8/8 8/2016	PLN				

Q2 Status: 27/29 Completed

27 of 29 Milestones Completed = 93 percent

Q3 – MILESTONE DESCRIPTIONS	DIVISION	Q1	Q2	Q3	Q4
<ol> <li>I-405 Improvement Project – Report to Board on TIFIA funding submission Letter of Interest submitted in February. Met with the US DOT in August 2016, regarding TIFIA funding. Will report to Board in October Board 10/24</li> </ol>	F&A				
<ol> <li>I-605/Katella Avenue – Board approval of consultant for environmental phase</li> </ol> Board 4/11	CAP				
3. SR-91 Improvement Projects – Open lanes to traffic on the SR 91/Tustin Avenue to SR-55 5/2016	САР				
4. SR-91 Improvement Projects – Open lanes to traffic on SR-91/I-5 to SR-57 3/2016	САР				
<ol> <li>OC Bridges Program – Open lanes to traffic on Orangethorpe Avenue Overcrossing</li> </ol> 5/2016	САР				
6. Comprehensive Transportation Funding Program – Board approval of 2016 RCP award Board 4/11	PLN				
7. Community Circulators – Board approval of selected Project V grant projects  Board 5/23	PLN				
8. OC Sidewalk Inventory – Present the GIS OC sidewalk inventory to executive leadership ESC 10/17	PLN				
9. Bicycle Corridor Improvement Program – Board approval of projects  Board 8/8	PLN				
10. Active Transportation Plan – Board approval of consultant. scope of work is written, CTC allocation in August, RFP Released 9/15 Board 1/9/2017	PLN				
11. M2 Awareness – Present M2 signage improvement approach to L&C Committee. Completed focus group recommendations in August L&C 11/17	EA				
12. Metrolink Annual Ridership Report – Present to Board Board 10/24	САР				
13. Mobility Management Program Study – Board approval of consultant for program study in Q3. (Note: Grant available in Q3 – consultant selection in 2017)	TRN				
14. M2 Water Quality Program – Board approval of Project X (water) projects.  Tier 1 sixth call Board 9/12	PLN				
15. Freeway Mitigation Program – Board approval of the finalized conservation plan Board 11/28	PLN				
16. Continuity of Operations Planning Docs – Complete THIRA and BIA ESC 9/6	EXEC				
17. Transit Security and Operations Center – Board approval of environmental consultant contract  Board 12/12	САР				
18. Employee Development Program – Launch third LDA. Began the 2017 LDA in October/November 2016.	HROD				
<ol> <li>Data Center Co-Locations – Vendor selection completed to assist in migration strategies. Under \$250,000, no Board approval necessary.</li> </ol>	F&A				
Q3 Status: 17/19 Completed 17 of 19 Milestones Completed = 90 p	ercent				

Completed At Risk Carryover









Q4 – MILESTONE DESCRIPTIONS	DIVISION	Q1	Q2	Q3	Q4
I-405 Improvement Project – Board approval of design-build consultant contract     Board 11/14	CAP				
I-5/El Toro road Interchange – Board approval of cooperative agreement with Caltrans     Board 10/10	САР				
3. SR-55/I-405 to I-5 Improvement Project – Board approval of design phase consultant contract. Environmental 2017. Design 2018 (Accommodations for Caltrans modification requests)  Carryover 2017/2018	САР				
4. Comprehensive Transportation Funding Program – Board approval of release of 2017 call, Regional Capacity Program  Board 8/8	PLN				
5. Comprehensive Transportation Funding Program – Board approval of release of 2017 call for RTSSP Board 8/8	САР				
6. San Juan Capistrano Passing Siding Project – Board release of construction RFP. In October 2017, in coordination with the CPUC, additional scope for this project was proposed. This impacted the schedule by five months.  Carryover 2017	САР				
<ol> <li>Harbor Boulevard Transit Corridor Study – Present results to Board June 27<sup>th</sup>, Board requested to include Anaheim Rapid Connection in study. October 13<sup>th</sup>, Board approved additional funds to complete scope of work. Carryover 2017</li> </ol>	PLN				
8. Bus and Streetcar Interface Plan – Draft plan to TRN TRN 12/8	PLN				
9. Joint Development Opportunities – Complete Laguna Hills Transportation Center Study. Study is completed and under review	PLN				
10. Annual Legislative Platforms – Complete state and federal platforms board  Board 11/28	GR				
11. Triennial Reviews – Present to Board Completed Q2	PLN				
<ol> <li>Comprehensive Business Plan - Complete the FY 2016 – 17 and present to Board. Adjustments needed due to change in projected revenues.</li> <li>Carryover 2017</li> </ol>	F&A				
13. Freeway Mitigation Program – Establish endowment plans for mitigation properties to Board 9/26	PLN				
14. Freeway Mitigation Program – Finalize RMP for five of seven properties.  RMP could not be released until the conservation plan was finalized in  November 2016. Carryover 2017	PLN				
15. HSEC – Update HSEC training guide (Note: Internal update)	HROD				







Q1	- Q4 – MILESTONE DESCRIPTIONS		DIVISION	Q1	Q2	Q3	Q4
16.	Metrolink Station and Placentia Station – Provide update necessary	e to Board as	САР				
	6/27, Cooperative agreement with the City of Placentia 6/27, Placentia Metrolink Commuter Rail Station Project 9/26, Amendment to agreement for the design of the Placentia Metrolink Commuter Rail Station Project Placentia Metrolink Commuter Rail Station Placentia Metrolink Commuter Rail Rail Rail Rail Rail Rail Rail Rail	t funding			tion Proj	ect	
17.	Demand Response – Explore alternate transportation ro board for consideration	les and present to	TRN				
	5/9, M2 Project U Senior Non-Emergency Medical Trans 5/23, Amendment to Agreement with Yellow Cab of Gre	-	rovision of San	ne-Day Ta	axi Servic	es	
18.	Target Marketing – Implement marketing campaigns		EA				
	Bravo! 560 OC Bus 360° June Service Change Customer Communications June Service Change Route Promotion Angles Express Bus Promotion Hispanic Marketing Asian Marketing Youth Summer Pass College Program High School Program	OC Rail Express Mobile Ticketing laur Hispanic door hanger Commuter campaign University Pass camp Hispanic group price October service chan October service chan Huntington Beach air New Year's Eve prom	r promotion paign pass program ge customer congeroute promotion	ommunio notion			
19.	Bicycle and Pedestrian Safety – Provide updates to L&C	as necessary	EA				
	3/14, Grant award for the OC Active Transportation Plan 6/13, Agreement for the San Clemente Pier Station Light 8/8, Funding recommendations for the 2016 Bicycle Cor 9/13, Grant award for active transportation safety video 10/3, RP&H, Active Transportation Program Local Project	ting Project ridor Improvement Pro s					
20.	Rail Marketing – Provide updates to the L&C as necessar	У	EA				
	February, Lunar New Year March, Festival of Whales March, Swallows Day Parade March, Mercado April, Angles Express July, Ocean Festival May – August, Weekend Summer Campaign December – March, Weekend Winter Campaign						

Q1	– Q4 – MILESTONE DESCRIPTIONS CONTINUED	DIVISION	Q1	Q2	Q3	Q4
21.	Rail Safety Education – Implement rail safety activities and programs	EA				
	5/23, Rail Programs and Facilities Engineering Report 8/22, Rail Programs and Facilities Engineering Report					
22.	Complete Streets – Report progress to the RP&H as necessary	PLN				
23.	RCTC – Cooperate with RCTC on extension of the 91 Express Lanes. Provide updates to RP&H	EA				
	6/13, BOARD approved the 2016 SR-91 Implementation Plan for submission to	the State				
24.	TCA – Support South County solutions. Provide updates as necessary	EA				
25.	State Legislative Reports – Provide quarterly reports to L&C	GR				
	State legislative status report: 1/25, 2/22, 3/28, 4/25, 5/23, 6/27, 7/25, 9/26					
26.	Federal Legislative Reports – Provide quarterly reports to L&C	GR				
	Federal Legislative Status Report: 1/25, 2/22, 3/28, 4/25, 5/23, 6/27, 7/25, 9/2 6/27, Schedule for the preparation of the 2017-18 state and federal legislative 9/26, Draft OCTA's 2017-18 state and federal legislative platforms					
27.	Employee Development Programs – Conduct programs throughout the year	HROD				
28.	OCTA Security Measures – Implement additional security measures as necessary	EXEC				
	9/26, 2016 Transit Security Grant Award Authorization					
	Q4 Status: 23/28 Completed 23 of 28 Milestones Completed = 82 pe	rcent				
	At Year End 81/90 completed = 90 per	cent				

# ACRONYMS

ACCIVITY	619
BIA - Business Impact Analysis	OC – Orange County
Board - Board of Directors	OCTA - Orange County Transportation Authority
Call - Call for Projects	PLN - Planning
Caltrans - California Department of Transportation	Q1 - First Quarter
CAP - Capital Programs	Q2 - Second Quarter
CBA - Collective Bargaining Agreement	Q3 - Third Quarter
CEO – Chief Executive Officer	Q4 - Fourth Quarter
CPUC – California Public Utilities Commission	RCP – Regional Capacity Program
CTC - California Transportation Commission	RCTC - Riverside County Transportation Commission
EA – External Affairs	RFP - Request For Proposals
ESC - Executive Steering Committee	RMP – Resource Management Plan
EXEC – Executive Office	RP&H - Regional Planning and Highways Committee
F&A - Finance and Administration Committee	RTSSP – Regional Traffic Signal Synchronization Program
FTA - Federal Transit Administration	RTP – Regional Transportation Plan
FY – Fiscal Year	SCAG - Southern California Association of Governments
GIS - Geographic Information Systems	SR-55 - State Route 55
GR - Government Relations	SR-57 - State Route 57
HOV - High-Occupancy Vehicle	SR-73 – State Route 73
HROD - Human Resources & Organizational Development Division	SR-91 - State Route 91
HSEC - Health, Safety and Environmental Compliance	SR-241 - State Route 241
I-5 - Interstate 5	TCA - Transportation Corridor Agencies
I-405 - Interstate 405	THIRA - Threat and Hazard Identification and Risk Assessment
I-605 - Interstate 605	TIFIA - Transportation Infrastructure Finance Act
L&C - Legislative & Communications Committee	TRN - Transit Committee
LDA - Leadership Development Academy	US DOT – United States Department of Transportation
LRTP - Long Range Transportation Plan	
M2 - Measure M2	