

**Orange County Transportation Authority  
Coach Operators Monthly Employee Cost for 2023**

<b>PLAN</b>	<b>COVERAGE</b>	<b>COST SHARE %</b>	<b>MONTHLY COST*</b>
<b>(PRISM) Kaiser - HMO</b>	Employee	5%	\$34.75
	Employee + one	7%	\$96.05
	Employee + family	10%	\$193.40
<b>(PRISM) Anthem HMO</b>	Employee	5%	\$37.74
	Employee + one	7%	\$111.09
	Employee + family	10%	\$226.59
<b>(PRISM) Anthem PPO</b>	Employee	5%	\$47.71
	Employee + one	7%	\$140.14
	Employee + family	10%	\$286.00
<b>DeltaCare DHMO</b>	Employee	5%	\$0.72
	Employee + one	7%	\$1.93
	Employee + family	10%	\$4.29
<b>(PRISM) Delta PPO</b>	Employee	5%	\$2.23
	Employee + one	7%	\$5.59
	Employee + family	10%	\$12.89
<b>(PRISM) VSP</b>	Employee	5%	\$0.33
	Employee + one	7%	\$0.85
	Employee + family	10%	\$1.93

\*Note: Cost share is in agreement with Teamsters Local 952 Union Collective Bargaining Agreement as negotiated.

DHMO - Dental Health Maintenance Organization

HMO - Health Maintenance Organization

PPO - Preferred Provider Organization

PRISM - Public Risk Innovation, Solutions, and Management

VSP - Vision Service Plan