

**Orange County Transportation Authority
Administrative & TCU Monthly Employee Cost for 2023**

PLAN	COVERAGE	LESS THAN 10 YEARS OF SERVICE		MORE THAN 10 YEARS OF SERVICE	
		COST SHARE %	MONTHLY COST	COST SHARE %	MONTHLY COST
(PRISM) Kaiser HMO	Employee	10%	\$70.09	0%	\$0.00
	Employee + one	15%	\$220.81	5%	\$73.60
	Employee + family	15%	\$315.29	5%	\$105.11
(PRISM) Anthem HMO	Employee	10%	\$75.51	0%	\$0.00
	Employee + one	15%	\$238.05	5%	\$79.34
	Employee + family	15%	\$339.91	5%	\$113.30
(PRISM) Anthem PPO	Employee	15%	\$143.11	7.5%	\$71.54
	Employee + one	20%	\$400.40	10%	\$200.20
	Employee + family	20%	\$572.00	10%	\$286.00
(PRISM) Anthem CDHP PPO	Employee	10%	\$70.09	5%	\$35.06
	Employee + one	15%	\$220.96	7.5%	\$110.48
	Employee + family	15%	\$315.45	7.5%	\$157.73
(PRISM) DeltaCare DHMO	Employee	10%	\$1.69	10%	\$1.69
	Employee + one	15%	\$4.49	15%	\$4.49
	Employee + family	15%	\$6.57	15%	\$6.57
(PRISM) Delta PPO	Employee	10%	\$5.76	10%	\$5.76
	Employee + one	15%	\$18.27	15%	\$18.27
	Employee + family	15%	\$24.42	15%	\$24.42
(PRISM) VSP	Employee	10%	\$1.72	10%	\$1.72
	Employee + one	15%	\$4.80	15%	\$4.80
	Employee + family	15%	\$6.80	15%	\$6.80
(PRISM) VSP Buy-Up Option	Employee	10%	\$6.67	10%	\$6.67
	Employee + one	15%	\$14.69	15%	\$14.69
	Employee + family	15%	\$21.28	15%	\$21.28

CDHP - Consumer Driven Health Plan
 DHMO - Dental Health Maintenance Organization
 HMO - Health Maintenance Organization
 PPO - Preferred Provider Organization
 PRISM - Public Risk Innovation, Solutions, and Management
 TCU - Transportation Communications International Union
 VSP - Vision Service Plan