

## Orange County Transportation Authority

### Monthly Rate Comparison - 2023 vs. 2022

PLAN	COVERAGE	CURRENT	RENEWAL	\$ CHANGE
(PRISM) Kaiser HMO - Coach Operators	Employee	\$638.00	\$695.00	\$57.00
	Employee + one	\$1,260.00	\$1,372.00	\$112.00
	Employee + family	\$1,776.00	\$1,934.00	\$158.00
(PRISM) Kaiser HMO - Admin/TCU	Employee	\$644.00	\$701.00	\$57.00
	Employee + one	\$1,352.00	\$1,472.00	\$120.00
	Employee + family	\$1,930.00	\$2,102.00	\$172.00
(PRISM) Anthem HMO	Employee	\$693.00	\$755.00	\$62.00
	Employee + one	\$1,457.00	\$1,587.00	\$130.00
	Employee + family	\$2,081.00	\$2,266.00	\$185.00
(PRISM) Anthem PPO	Employee	\$876.00	\$954.00	\$78.00
	Employee + one	\$1,838.00	\$2,002.00	\$164.00
	Employee + family	\$2,626.00	\$2,860.00	\$234.00
(PRISM) Anthem CDHP PPO	Employee	\$644.00	\$701.00	\$57.00
	Employee + one	\$1,353.00	\$1,473.00	\$120.00
	Employee + family	\$1,931.00	\$2,103.00	\$172.00
(PRISM) DeltaCare DHMO - Admin/TCU	Employee	\$16.80	\$16.80	\$0.00
	Employee + one	\$29.90	\$29.90	\$0.00
	Employee + family	\$43.80	\$43.80	\$0.00
(PRISM) Delta PPO - Admin/TCU	Employee	\$60.50	\$57.60	(\$2.90)
	Employee + one	\$127.80	\$121.70	(\$6.10)
	Employee + family	\$171.00	\$162.80	(\$8.20)
DeltaCare DHMO - Coach Operators	Employee	\$14.43	\$14.43	\$0.00
	Employee + one	\$27.54	\$27.54	\$0.00
	Employee + family	\$42.91	\$42.91	\$0.00
(PRISM) Delta PPO - Coach Operators	Employee	\$46.90	\$44.70	(\$2.20)
	Employee + one	\$84.00	\$80.00	(\$4.00)
	Employee + family	\$135.30	\$128.90	(\$6.40)
(PRISM) VSP - Admin/TCU	Employee	\$13.25	\$17.15	\$3.90
	Employee + one	\$24.50	\$31.97	\$7.47
	Employee + family	\$34.62	\$45.31	\$10.69
(PRISM) VSP Buy-Up Option - Admin/TCU	Employee	\$13.25	\$22.10	\$8.85
	Employee + one	\$24.50	\$41.86	\$17.36
	Employee + family	\$34.62	\$59.79	\$25.17
(PRISM) VSP - Coach Operators	Employee	\$6.70	\$6.70	\$0.00
	Employee + one	\$12.00	\$12.00	\$0.00
	Employee + family	\$19.32	\$19.32	\$0.00

CDHP - Consumer Driven Health Plan  
DHMO - Dental Health Maintenance Organization  
HMO - Health Maintenance Organization

PPO - Preferred Provider Organization  
PRISM - Public Risk Innovation, Solutions, and Management

TCU - Transportation Communications International Union  
VSP - Vision Service Plan