

Public Hearing on Orange County  
Transportation Authority's  
Fiscal Year 2022-23  
Budget and Personnel and Salary  
Resolution

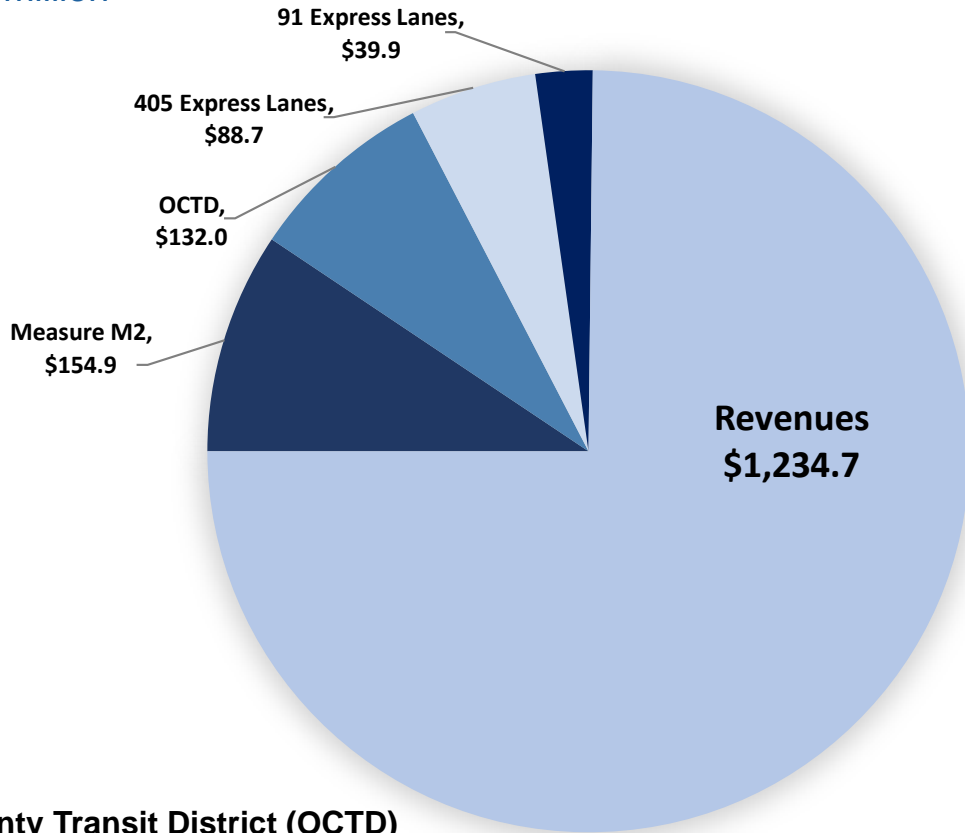
# Budget Highlights

- Sales tax receipts anticipated to be significantly higher than current year budget
- Establishes funding to protect against potential economic downturn
- Bus operations budget includes the capacity to add fixed-route service and accommodate increases in OC ACCESS trips
- Metrolink budget includes the capacity to reach pre-pandemic trip levels
- Measure M2 Program continues to provide funding for the freeways, streets and roads, and transit modes consistent with the Next 10 Delivery Plan
- Strong trip growth anticipated for the 91 Express Lanes

# Budget Overview

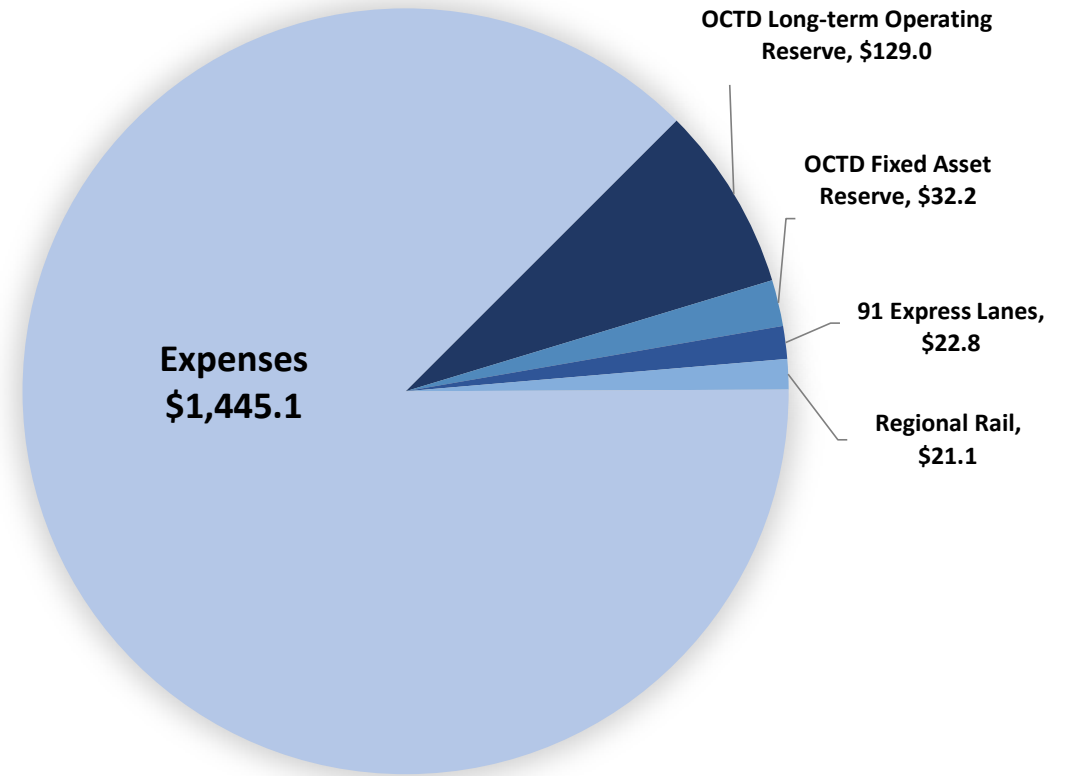
Use of Prior Year Designations  
\$415.5 million

## Source of Funds \$1,650.2 million



## Use of Funds \$1,650.2 million

Designations  
\$205.1 million



Orange County Transit District (OCTD)

# Budget Sources and Uses

In Millions	FY 2021-22	FY 2022-23	Change
Sources	Approved Budget	Proposed Budget	\$
Revenues	\$ 971.1	\$ 1,234.7	\$ 263.6
Use of Prior Year Designations	296.0	415.5	119.5
<b>Total Revenue / Use of Designations</b>	<b>\$ 1,267.1</b>	<b>\$ 1,650.2</b>	<b>\$ 383.1</b>
Uses			
Salaries and Benefits	\$ 174.1	\$ 187.3	\$ 13.2
LOSSAN Funded Salaries and Benefits	3.8	3.9	0.1
Services and Supplies	368.9	339.6	(29.3)
Contributions to Other Agencies	171.1	181.3	10.2
Interest/Debt Service	65.7	97.8	32.1
Capital	416.0	635.2	219.2
Designations	67.5	205.1	137.6
<b>Total Expenditures / Designations</b>	<b>\$ 1,267.1</b>	<b>\$ 1,650.2</b>	<b>\$ 383.1</b>

Los Angeles – San Diego – San Luis Obispo (LOSSAN) Rail Corridor Agency

# Staffing Levels

OCTA Staffing	FY 2021-22 Full-time Equivalent	FY 2022-23 Full-time Equivalent	FY 2022-23 New Hires	FY 2022-23 Reductions	Difference
<b>Administrative</b>	<b>504.0</b>	<b>520.5</b>	<b>17.0</b>	<b>(0.5)</b>	<b>16.5</b>
<b>Union</b>	<b>791.0</b>	<b>823.0</b>	<b>32.0</b>	<b>-</b>	<b>32.0</b>
Coach Operators	600.0	631.0	31.0	-	31.0
Maintenance	153.0	153.0	-	-	-
Facility Technicians and Parts Clerks	38.0	39.0	1.0	-	1.0
<b>OCTA Positions</b>	<b>1,295.0</b>	<b>1,343.5</b>	<b>49.0</b>	<b>(0.5)</b>	<b>48.5</b>
<b>LOSSAN Funded OCTA Positions</b>	<b>18.0</b>	<b>18.0</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Authority Positions</b>	<b>1,313.0</b>	<b>1,361.5</b>	<b>49.0</b>	<b>(0.5)</b>	<b>48.5</b>

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# Personnel and Salary Resolutions

- Pertaining to administrative employees
  - Employees are at-will
  - Administrative employees do not receive cost-of-living adjustments, step increases, or automatic increases of any type
- Merit pool of five percent
  - Salary increases are based on a pay-for-performance program
  - Every employee has a performance plan and receives an annual performance review
  - Base-building adjustment to annual salary
- Bonus pool of four percent
  - Non-base building – does not increase annual salary
  - Bonuses are given throughout the year for specific, exceptional performance in a defined goal area
  - Part of employee rewards and recognition strategy

# Recommendations

- Approve by Resolution Orange County Transportation Authority's (OCTA's) Fiscal Year (FY) 2022-23 Budget
- Approve the Personnel Salary Resolution for FY 2022-23
- Authorize the Chief Executive Officer, or his designee, to negotiate and execute the software and hardware licensing, maintenance, and emergency support purchase orders and/or agreements
- Approve FY 2022-23 OCTA member agency contribution to the Southern California Regional Rail Authority (SCRRA), operating subsidy, in an amount up to \$46,167,104, including authorization of federal funding to be drawn down directly by the SCRRA, in an amount up to \$46,167,104, which includes federal supplemental funding of \$26,624,520. In addition, approve the capital and rehabilitation expenditure budget contingent upon all member agencies approval of their respective capital and rehabilitation budgets. OCTA's portion of the costs for capital is \$3,447,350 and \$27,237,610 for rehabilitation.

# Next Steps

- Back-up Public Hearing – Board (public hearing and approval)

June 27