

Preview to the Public Hearing on
Orange County Transportation
Authority's Fiscal Year 2022-23
Budget and Personnel and Salary
Resolution

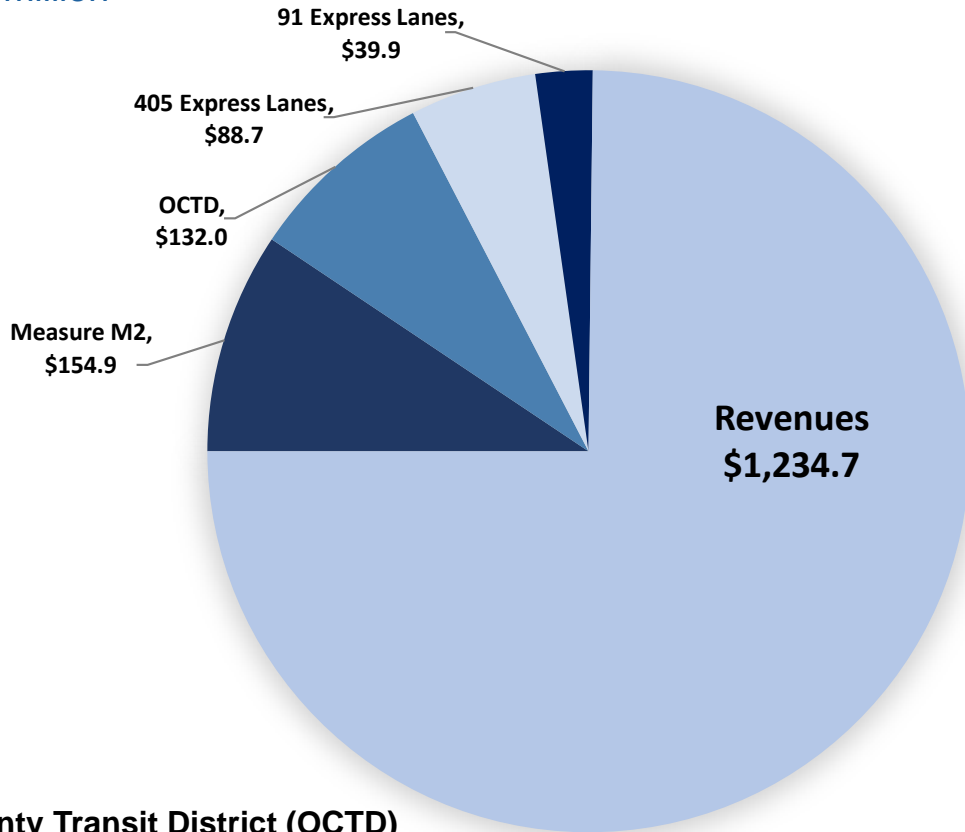
Budget Highlights

- Sales tax receipts anticipated to be significantly higher than current year budget
- Establishes funding to protect against potential economic downturn
- Bus operations budget includes the capacity to add fixed-route service and accommodate increases in OC ACCESS trips
- Metrolink budget includes the capacity to reach pre-pandemic trip levels
- Measure M2 (M2) Program continues to provide funding for the freeways, streets and roads, and transit modes consistent with the Next 10 Delivery Plan
- Strong trip growth anticipated for the 91 Express Lanes

Budget Overview

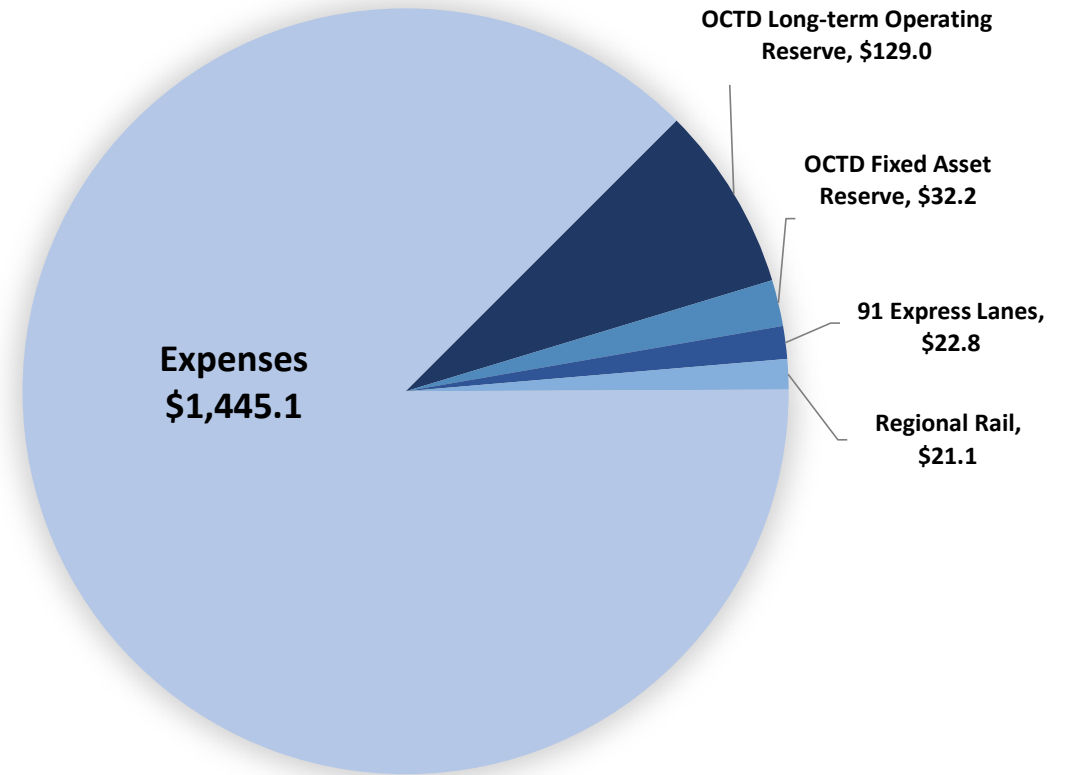
Use of Prior Year Designations
\$415.5 million

Source of Funds \$1,650.2 million



Use of Funds \$1,650.2 million

Designations
\$205.1 million



Orange County Transit District (OCTD)

Budget Sources and Uses

In Millions	FY 2021-22	FY 2022-23	Change
Sources	Approved Budget	Proposed Budget	\$
Revenues	\$ 971.1	\$ 1,234.7	\$ 263.6
Use of Prior Year Designations	296.0	415.5	119.5
Total Revenue / Use of Designations	\$ 1,267.1	\$ 1,650.2	\$ 383.1
Uses			
Salaries and Benefits	\$ 174.1	\$ 187.3	\$ 13.2
LOSSAN Funded Salaries and Benefits	3.8	3.9	0.1
Services and Supplies	368.9	339.6	(29.3)
Contributions to Other Agencies	171.1	181.3	10.2
Interest/Debt Service	65.7	97.8	32.1
Capital	416.0	635.2	219.2
Designations	67.5	205.1	137.6
Total Expenditures / Designations	\$ 1,267.1	\$ 1,650.2	\$ 383.1

Los Angeles – San Diego – San Luis Obispo (LOSSAN) Rail Corridor Agency

Staffing Levels

OCTA Staffing	FY 2021-22 Full-time Equivalent	FY 2022-23 Full-time Equivalent	FY 2022-23 New Hires	FY 2022-23 Reductions	Difference
Administrative	504.0	520.5	17.0	(0.5)	16.5
Union	791.0	823.0	32.0	-	32.0
Coach Operators	600.0	631.0	31.0	-	31.0
Maintenance	153.0	153.0	-	-	-
Facility Technicians and Parts Clerks	38.0	39.0	1.0	-	1.0
OCTA Positions	1,295.0	1,343.5	49.0	(0.5)	48.5
LOSSAN Funded OCTA Positions	18.0	18.0	-	-	-
Total Authority Positions	1,313.0	1,361.5	49.0	(0.5)	48.5

Los Angeles – San Diego – San Luis Obispo (LOSSAN) Rail Corridor Agency

Personnel and Salary Resolutions

- Pertaining to administrative employees
 - Employees are at-will
 - Administrative employees do not receive cost-of-living adjustments, step increases, or automatic increases of any type
- Merit pool of five percent
 - Salary increases are based on a pay-for-performance program
 - Every employee has a performance plan and receives an annual performance review
 - Base-building adjustment to annual salary
- Bonus pool of four percent
 - Non-base building – does not increase annual salary
 - Bonuses are given throughout the year for specific, exceptional performance in a defined goal area
 - Part of employee rewards and recognition strategy

Recommendations

- Approve by Resolution OCTA's FY 2022-23 budget
- Approve the PSR for FY 2022-23
- Authorize the Chief Executive Officer, or his designee, to negotiate and execute the software and hardware licensing, maintenance, and emergency support purchase orders and/or agreements
- Approve FY 2022-23 OCTA member agency contribution to the Southern California Regional Rail Authority (SCRRA), operating subsidy, in an amount up to \$46,167,104, including authorization of federal funding to be drawn down directly by the SCRRA, in an amount up to \$46,167,104, which includes federal supplemental funding of \$26,624,520. In addition, approve the capital and rehabilitation expenditure budget contingent upon all member agencies approval of their respective capital and rehabilitation budgets. OCTA's portion of the costs for capital is \$3,447,350 and \$27,237,610 for rehabilitation.

Next Steps

- Public Hearing – Board (public hearing and approval) June 13
- Back-up Public Hearing – Board (public hearing and approval) June 27