

Orange County Transportation Authority Coach Operators Monthly Employee Cost for 2026

| PLAN | COVERAGE | COST SHARE % | 2026 MONTHLY COST* |
|----------------------|-------------------|--------------|-----------------------|
| (PRISM) Kaiser - HMO | Employee | 5% | \$46.61 |
| | Employee + one | 7% | \$128.94 |
| | Employee + family | 10% | \$259.61 |
| (PRISM) Anthem HMO | Employee | 5% | \$50.70 |
| | Employee + one | 7% | \$149.11 |
| | Employee + family | 10% | \$304.20 |
| (PRISM) Anthem PPO | Employee | 5% | \$64.00 |
| | Employee + one | 7% | \$188.09 |
| | Employee + family | 10% | \$384.00 |
| DeltaCare DHMO | Employee | 5% | \$0.72 |
| | Employee + one | 7% | \$1.93 |
| | Employee + family | 10% | \$4.29 |
| (PRISM) Delta PPO | Employee | 5% | \$2.30 |
| | Employee + one | 7% | \$5.76 |
| | Employee + family | 10% | \$13.26 |
| (PRISM) VSP | Employee | 5% | \$0.33 |
| | Employee + one | 7% | \$0.85 |
| | Employee + family | 10% | \$1.93 |

*Note: Cost share is in agreement with Teamsters Local 952 Union Collective Bargaining Agreement as negotiated.

DHMO - Dental Health Maintenance Organization

HMO - Health Maintenance Organization

PPO - Preferred Provider Organization

PRISM - Public Risk Innovation, Solutions, and Management

VSP - Vision Service Plan