

Orange County Transportation Authority Administrative and TCU Monthly Employee Cost for 2026

PLAN	COVERAGE	COST SHARE %	MONTHLY COST
(PRISM) Kaiser HMO	Employee	5%	\$47.06
	Employee + one	5%	\$98.80
	Employee + family	5%	\$141.09
(PRISM) Anthem HMO	Employee	5%	\$50.70
	Employee + one	5%	\$106.49
	Employee + family	5%	\$152.10
(PRISM) Anthem PPO	Employee	7.5%	\$96.01
	Employee + one	10%	\$268.71
	Employee + family	10%	\$384.00
(PRISM) Anthem CDHP PPO	Employee	5%	\$47.06
	Employee + one	5%	\$98.84
	Employee + family	5%	\$141.16
(PRISM) DeltaCare DHMO	Employee	5%	\$0.85
	Employee + one	5%	\$1.50
	Employee + family	5%	\$2.19
(PRISM) Delta PPO	Employee	5%	\$2.97
	Employee + one	5%	\$6.26
	Employee + family	5%	\$8.39
(PRISM) VSP	Employee	0%	\$0.00
	Employee + one	0%	\$0.00
	Employee + family	0%	\$0.00
(PRISM) VSP Buy-Up Option	Employee	0% + Buy-up	\$4.95
	Employee + one	0% + Buy-up	\$9.89
	Employee + family	0% + Buy-up	\$14.48

CDHP - Consumer Driven Health Plan

DHMO - Dental Health Maintenance Organization

HMO - Health Maintenance Organization

PPO - Preferred Provider Organization

PRISM - Public Risk Innovation, Solutions, and Management

TCU - Transportation Communications International Union

VSP - Vision Service Plan