

## Orange County Transportation Authority

### Monthly Rate Comparison - 2026 vs. 2025

PLAN	COVERAGE	CURRENT	RENEWAL	\$ CHANGE
<b>(PRISM) Kaiser HMO - Coach Operators</b>	Employee	\$817.00	\$932.00	\$115.00
	Employee + one	\$1,615.00	\$1,842.00	\$227.00
	Employee + family	\$2,276.00	\$2,596.00	\$320.00
<b>(PRISM) Kaiser HMO - Admin/TCU</b>	Employee	\$825.00	\$941.00	\$116.00
	Employee + one	\$1,732.00	\$1,976.00	\$244.00
	Employee + family	\$2,474.00	\$2,822.00	\$348.00
<b>(PRISM) Anthem HMO</b>	Employee	\$889.00	\$1,014.00	\$125.00
	Employee + one	\$1,867.00	\$2,130.00	\$263.00
	Employee + family	\$2,667.00	\$3,042.00	\$375.00
<b>(PRISM) Anthem PPO</b>	Employee	\$1,122.00	\$1,280.00	\$158.00
	Employee + one	\$2,356.00	\$2,687.00	\$331.00
	Employee + family	\$3,366.00	\$3,840.00	\$474.00
<b>(PRISM) Anthem CDHP PPO</b>	Employee	\$825.00	\$941.00	\$116.00
	Employee + one	\$1,733.00	\$1,977.00	\$244.00
	Employee + family	\$2,475.00	\$2,823.00	\$348.00
<b>(PRISM) DeltaCare DHMO - Admin/TCU</b>	Employee	\$16.80	\$16.80	\$0.00
	Employee + one	\$29.90	\$29.90	\$0.00
	Employee + family	\$43.80	\$43.80	\$0.00
<b>(PRISM) Delta PPO - Admin/TCU</b>	Employee	\$57.90	\$59.20	\$1.30
	Employee + one	\$122.40	\$125.10	\$2.70
	Employee + family	\$163.80	\$167.50	\$3.70
<b>DeltaCare DHMO - Coach Operators</b>	Employee	\$14.43	\$14.43	\$0.00
	Employee + one	\$27.54	\$27.54	\$0.00
	Employee + family	\$42.91	\$42.91	\$0.00
<b>(PRISM) Delta PPO - Coach Operators</b>	Employee	\$45.00	\$46.00	\$1.00
	Employee + one	\$80.50	\$82.30	\$1.80
	Employee + family	\$129.70	\$132.60	\$2.90
<b>(PRISM) VSP - Admin/TCU</b>	Employee	\$17.15	\$17.15	\$0.00
	Employee + one	\$31.97	\$31.97	\$0.00
	Employee + family	\$45.31	\$45.31	\$0.00
<b>(PRISM) VSP Buy-Up Option - Admin/TCU</b>	Employee	\$22.10	\$22.10	\$0.00
	Employee + one	\$41.86	\$41.86	\$0.00
	Employee + family	\$59.79	\$59.79	\$0.00
<b>(PRISM) VSP - Coach Operators</b>	Employee	\$6.70	\$6.70	\$0.00
	Employee + one	\$12.00	\$12.00	\$0.00
	Employee + family	\$19.32	\$19.32	\$0.00

CDHP - Consumer Driven Health Plan  
DHMO - Dental Health Maintenance Organization  
HMO - Health Maintenance Organization

PPO - Preferred Provider Organization  
PRISM - Public Risk Innovation, Solutions, and Management

TCU - Transportation Communications International Union  
VSP - Vision Service Plan