

Orange County Transportation Authority Coach Operators Monthly Employee Cost for 2022

PLAN	COVERAGE	COST SHARE %	MONTHLY COST*
(PRISM) Kaiser - Coach HMO	Employee	5%	\$31.89
	Employee + one	7%	\$88.21
	Employee + family	10%	\$177.60
(PRISM) Anthem HMO	Employee	5%	\$34.65
	Employee + one	7%	\$101.99
	Employee + family	10%	\$208.11
(PRISM) Anthem PPO	Employee	5%	\$43.81
	Employee + one	7%	\$128.66
	Employee + family	10%	\$262.60
DeltaCare DHMO	Employee	5%	\$0.72
	Employee + one	7%	\$1.93
	Employee + family	10%	\$4.29
(PRISM) Delta PPO - Coach	Employee	5%	\$2.34
	Employee + one	7%	\$5.87
	Employee + family	10%	\$13.52
(PRISM) VSP - Coach	Employee	5%	\$0.33
	Employee + one	7%	\$0.85
	Employee + family	10%	\$1.93

*Note: Cost share is in agreement with Teamsters Local 952 Union Collective Bargaining Agreement as negotiated.

CDHP - Consumer Driven Health Plan
DHMO - Dental Health Maintenance Organization
HMO - Health Maintenance Organization
PPO - Preferred Provider Organization
PRISM - Public Risk Innovation, Solutions, and Management
TCU - Transportation Communications International Union
VSP - Vision Service Plan