



**October 27, 2025**

**To:** Members of the Board of Directors

**From:** Darrell E. Johnson, Chief Executive Officer

**Subject:** 2025 Board of Directors and Chief Executive Officer Initiatives and Action Plan – Third Quarter Progress Report

On January 27, 2025, the Orange County Transportation Authority (OCTA) Board of Directors (Board) approved the 2025 Board and Chief Executive Officer (CEO) Initiatives (Attachment A) and Action Plan (Attachment B). Following its approval, the 2025 CEO Action Plan was updated to reflect feedback received from the Board and was shared via a memo to the Board on March 20, 2025. The revised Action Plan consists of three Board initiatives and nine CEO initiatives that are monitored through 110 milestones for the calendar year. Reports detailing the progress of these milestones are provided on a quarterly basis for Board review. This report provides a summary of progress on third quarter (Q3) milestones from July 1, 2025, through September 30, 2025. At the conclusion of Q3, 52 of the 110 milestones have been completed. Highlights of these accomplishments are provided below.

### Q3 Progress Report

By the end of Q3, OCTA completed 47 percent of the total milestones scheduled for completion. There are 53 milestones remaining that OCTA anticipates achieving before the end of calendar year 2025 and since the Mid-Year Report; an additional four will be carried over and reconsidered for 2026. Some of the highlights accomplished in Q3 include:

- Timetable adjusted from the first quarter: completed construction of the bus base gates at the Garden Grove and Santa Ana Bus Bases;
- Worked with Orange Coast College and other local community colleges to continue the College Pass Program, allowing students to ride OC Bus free of charge;
- Awarded a contract for the OC ACCESS paratransit service eligibility assessment;
- In cooperation with the California Department of Transportation (Caltrans), completed construction on all segments of the Interstate 5 (I-5) South County Improvements Project from State Route 73 to El Toro Road;
- Developed and approved a four-party master agreement among OCTA, Caltrans, the Foothill/Eastern Transportation Corridor Agency, and the Riverside County Transportation Commission for the 241/91 Express

Connector Project, which outlines each agency's roles and responsibilities for the delivery and operation of the new tolled connector;

- Implemented a new Enterprise Asset Management system to provide enhanced functionality, greater efficiency, and sustained support for asset and resource management;
- Launched the fifth cohort of the Early Career Academy, a workforce development program for emerging professionals;
- Coordinated with regulatory agencies and stakeholders to streamline and advance approvals for the four reinforcement areas identified in the Coastal Rail Stabilization Priority Project.

Overall, 24 total milestones were accomplished during Q3, some of which are noted above. OCTA is working on the remaining goals, including milestones with revised delivery timeframes that were originally planned for Q3 but are now anticipated to occur in the fourth quarter. Additionally, as indicated previously, four other milestones initially slated for completion in 2025 will be carried over beyond the year-end. These include awarding the design-build contract for the hydrogen fueling station at the Garden Grove Bus Base, releasing the draft Environmental Document for public review for the I-5 (Avenida Pico to San Diego County Line) Improvement Project, finalizing the I-5 managed lanes interagency agreement framework for transit-related vehicle miles traveled mitigation, and completing the Transit Optimization Study. Schedule adjustments were largely attributed to unanticipated procurement delays and additional time needed for further coordination with partner agencies and to fully deliver on expanded project scopes. OCTA will reevaluate these milestones for continuation in 2026. For more details, please refer to Attachment B.

The Q3 progress report is complete and included for your review. As we move into the final quarter of the year, OCTA remains committed to deliver on agency goals and advance the 2025 Board and CEO Initiatives, while continuing to meet the needs of the public, customers, and agency employees to keep Orange County moving. Please contact me at (714) 560-5343 with any questions or suggestions.

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Attachments