

ORANGE COUNTY TRANSPORTATION AUTHORITY

FINANCIAL OVERVIEW Effective January 1, 2022

PLAN/COVERAGE		Current Annual Cost	Renewal Annual Cost	% Δ
MEDICAL	EE's			
PRISM-Kaiser Admin/TCU HMO	189	\$3,080,232	\$2,974,022	-3.4%
PRISM-Kaiser Coach HMO	597	\$9,644,436	\$9,311,318	-3.5%
PRISM-Anthem HMO Admin/TCU	120	\$2,195,376	\$2,126,647	-3.1%
PRISM-Anthem HMO Coach	32	\$560,256	\$542,713	-3.1%
PRISM-Anthem PPO Admin/TCU	58	\$1,113,576	\$1,076,716	-3.3%
PRISM-Anthem PPO Coach	36	\$621,408	\$600,849	-3.3%
PRISM-Anthem CDHP Admin/TCU	139	\$2,448,132	\$2,367,132	-3.3%
DENTAL				
PRISM-Delta Admin/TCU DMO	53	\$17,460	\$17,460	0.0%
Direct-Delta Coach Operators DMO	157	\$51,722	\$51,722	0.0%
PRISM-Delta Admin/TCU DPO	452	\$718,691	\$700,583	-2.5%
PRISM-Delta Coach Operators DPO	486	\$580,079	\$565,427	-2.5%
VISION				
PRISM-VSP Vision Admin (Actives)	491	\$149,012	\$149,012	0.0%
PRISM-VSP Vision Coach Operators	613	\$99,550	\$99,550	0.0%
BASIC LIFE/AD&D				
PRISM-Voya Life/AD&D Admin	536	\$180,461	\$180,461	0.0%
PRISM-Voya Life/AD&D Coach	650	\$81,709	\$81,709	0.0%
SHORT TERM DISABILITY				
PRISM-Voya STD Admin	485	\$28,152	\$31,968	13.6%
LONG TERM DISABILITY				
PRISM-Voya LTD Admin	521	\$122,187	\$148,450	21.5%
FMLA Leave Management				
VOYA	1355	\$27,234	\$27,234	0.0%
TOTAL ANNUAL PREMIUM		\$21,719,674	\$21,052,973	
ANNUAL DOLLAR CHANGE			(\$666,701)	
ANNUAL PERCENT CHANGE			-3.1%	