

Orange County Transportation Authority Administrative & TCU Monthly Employee Cost for 2022

PLAN	COVERAGE	LESS THAN 10 YEARS OF SERVICE		MORE THAN 10 YEARS OF SERVICE	
		COST SHARE %	MONTHLY COST	COST SHARE %	MONTHLY COST
(PRISM) Kaiser HMO	Employee	10%	\$64.39	0%	\$0.00
	Employee + one	15%	\$202.80	5%	\$67.60
	Employee + family	15%	\$289.51	5%	\$96.50
(PRISM) Anthem HMO	Employee	10%	\$69.29	0%	\$0.00
	Employee + one	15%	\$218.55	5%	\$72.84
	Employee + family	15%	\$312.15	5%	\$104.04
(PRISM) Anthem PPO	Employee	15%	\$131.41	7.5%	\$65.69
	Employee + one	20%	\$367.60	10%	\$183.80
	Employee + family	20%	\$525.20	10%	\$262.60
(PRISM) Anthem CDHP PPO	Employee	10%	\$64.39	5%	\$32.20
	Employee + one	15%	\$202.95	7.5%	\$101.47
	Employee + family	15%	\$289.64	7.5%	\$144.82
(PRISM) DeltaCare DHMO	Employee	10%	\$1.69	10%	\$1.69
	Employee + one	15%	\$4.49	15%	\$4.49
	Employee + family	15%	\$6.57	15%	\$6.57
(PRISM) Delta PPO	Employee	10%	\$6.05	10%	\$6.05
	Employee + one	15%	\$19.18	15%	\$19.18
	Employee + family	15%	\$25.65	15%	\$25.65
(PRISM) VSP	Employee	10%	\$1.33	10%	\$1.33
	Employee + one	15%	\$3.68	15%	\$3.68
	Employee + family	15%	\$5.19	15%	\$5.19

CDHP - Consumer Driven Health Plan
 DHMO - Dental Health Maintenance Organization
 HMO - Health Maintenance Organization
 PPO - Preferred Provider Organization
 PRISM - Public Risk Innovation, Solutions, and Management
 TCU - Transportation Communications International Union
 VSP - Vision Service Plan